

# Cookies Policy of the [lucca-hr.com](https://lucca-hr.com) website

Lucca (hereinafter "Lucca" or "we") uses cookies on its website [lucca-hr.com](https://lucca-hr.com) (the "Site"), which is accessible by all visitors. This cookie policy is applicable to all Site visitors. It is intended to explain what cookies are used on our Site and how you can manage the placement of these cookies.

## What is a cookie?

A cookie is a small file that a server stores on a user's computer, phone or tablet that is associated with a web domain. This file is automatically sent back when you visit the same domain again.

Some cookies are necessary for the proper functioning of our Site. These cookies are stored without the need to obtain your consent.

Some cookies require your consent, such as cookies related to personalized advertising, social networks and certain audience measurement cookies.

## Who sets the cookies?

Cookies are set by Lucca or by third parties.

## Cookie categories

Lucca uses 4 types of cookies:

### 1. Technical cookies

These technical cookies are essential to use and navigate our Site. They allow us to obtain your consent to the use of cookies.

If you refuse these cookies, it will not be possible to use our Site and its features properly.

### 2. Statistical cookies

These cookies are used to measure the audience and the path of the prospect on our Site. They allow us to identify navigation problems, estimate the server requirements, analyze the content viewed, and measure performance.

The information collected is kept in aggregated form or in the form of generalized statistics.

These cookies, which are necessary for the proper functioning of our Site, do not require your consent. Refusal of necessary cookies may impact the normal use of our Site and its functionality.

The duration of these cookies is limited to a maximum of 13 months and the information collected is kept for a maximum of 25 months.

### 3. Analytical cookies

These cookies allow us to collect information in order to generate reports on the number of visitors to our Site and to identify your browsing on our Site and other sites visited.

You may refuse these cookies at any time. Their refusal has no impact on navigation on our Site.

### 4. Advertising cookies

We use advertising cookies to enable the placement of advertisements and to measure their effectiveness.

You may refuse these cookies at any time. Their refusal has no impact on navigation on our Site.

### Cookies used on our Site

| Type of cookie     | Name of the cookie       | Purpose                                  | Duration  |
|--------------------|--------------------------|--|-----------|
| Technical cookie   | Axceptio                 | Displays the consent pop-up              | 11 months |
| Technical cookie   | Trustpilot               | Displays customer reviews                | 12 months |
| Analytical cookie  | Google Analytics         | Audience and visitor path measurement    | 12 months |
| Statistical cookie | Pardot                   | Audience and prospect path measurement   | 12 months |
| Advertising cookie | Google Conversion Linked | Performance measurement and ad targeting | 12 months |
| Advertising cookie | Google Ads               | Performance measurement and ad targeting | 12 months |

### Managing cookies

You can manage cookies at any time by accepting them, refusing them in full or selecting certain cookies. To do this, you can use our Site cookie management tool at any time, at the bottom left of the page.

You can also configure your browser to refuse or delete cookies:

- Chrome :  
<https://support.google.com/chrome/answer/95647?hl=EN>
- Mozilla Firefox :  
<https://support.mozilla.org/en-US/kb/block-websites-storing-cookies-site-data-firefox>
- Internet Explorer :  
<https://support.microsoft.com/en-us/windows/delete-and-manage-cookies-168dab11-0753-043d-7c16-ede5947fc64d>

- Safari :  
<https://support.apple.com/en-us/HT201265>
- Microsoft Edge :  
<https://support.microsoft.com/en-us/microsoft-edge/delete-cookies-in-microsoft-edge-63947406-40ac-c3b8-57b9-2a946a29ae09>

If you object to the necessary cookies, you can send an email to the Lucca DPO, at [rgpd@lucca.fr](mailto:rgpd@lucca.fr) indicating the specific reasons for the objection.

We inform you that the total refusal of cookies, including the refusal of necessary cookies, may impact the normal use of our Site and its functionality.

In addition, there may be links on our Site to third party sites (Facebook, Instagram, LinkedIn, Youtube, Twitter, Trustpilot etc). By clicking on these links you are directed to third party sites whose applicable cookie policy is separate from that of Lucca.

## **Contact**

If you have any queries about this cookie policy, you can contact Lucca:

- by email: [rgpd@lucca.fr](mailto:rgpd@lucca.fr)
- by post: Lucca, For the attention of the DPO, 151-157 avenue de France, 75013 Paris - France

This cookie policy is subject to change and may be modified by Lucca.